



Honeycomb BEE Ratings

0861 HONEYCOMB

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

The Federated Employers Mutual Assurance Company (RF) (Pty) Ltd

***Company Address: 2nd Floor Oxford & Glenhove, 114 Oxford Road, Houghton, Estate, 2198,
Registration Number: 1936/008971/07,***

Has been audited for compliance with the B-BBEE Act No. 53 of 2003 and the Financial Sector Code No.41287 of December 2017 and has achieved the following:

BEE RATING

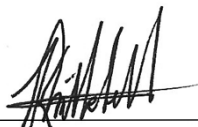
Level Two (2) Contributor

(Generic – Specialised Scorecard)

BEE PROCUREMENT RECOGNITION LEVEL

125%

Element	Score	Analysis	Results
Black Ownership	0.00%	Ownership	N/A
Black Woman Ownership	0.00%	Management Control	19.13
Black Designated Group	0.00%	Skills Development	20.81
Black Youth	0.00%	Enterprise & Supplier Development	53.75
Black Disabled	0.00%	Socio-Economic Development	4.39
Black Unemployed	0.00%	Total	98.08
Black People Living in Rural Areas	0.00%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	0.00%	Number of Levels Promoted	N/A
Exclusion Principle Applied	No	Certificate Number	HR_GEN_2357_20
Modified Flow Through Principle	N/A	Version Number	1.0
Empowering Supplier	Yes	Issue Date	07 April 2021
Discounting Applied	No	Expiry Date	06 April 2022
Financial Period Reviewed	01 January 2020 – 31 December 2020	Revision Date	N/A



Verification Manager
Kyle Mitchell
Honeycomb BEE Ratings



BVA 046

