

## FEM EXPANDS CSI Activities

FEM's employee volunteer program (EVP), Kindness in Action that was launched last year encouraged employees to support community causes, it also inspired employees to get to know FEM's CSI-supported organisations and to work with charities of their own choice. Our regional branches in Cape Town, Johannesburg, & Durban are committed to supporting communities by identifying & adopting local charities.

FEM's volunteer programme embraces a quote by Desmond Tutu that

**“ Your ordinary acts of love and hope point to the extraordinary promise that every human life is of inestimable value. ”**

In terms of FEM's Corporate Social Investment, the organisation strives to add value to society. "We continue to contribute to interventions in the Health, Housing, Education, and Social Services sectors. Our approach to corporate social investment seeks to solve the challenges we see and encounter in our communities by partnering with NGOs who are specialised in a particular area. "Overall, we partnered with 40 NGOs for 2021," explains Neziswa Ndamase, Corporate Social Investment Coordinator at FEM.

As part of this program and to coincide with **WORLD AUTISM ACCEPTANCE MONTH**, FEM took the opportunity to shine the spotlight on Autism. Over the years the company has formed a strong partnership with Autism South Africa and has been privileged to see first-hand, the impact on the lives of children and adults living with autism and their families.



World  
**AUTISM**  
Awareness month



FEM invests in Teacher Development programmes. As Brad Henry Love, captured, when he spoke of the importance of teachers when he said, "A good teacher can inspire hope, ignite the imagination, and instill a love of learning." FEM's CSI strategy pays particular attention to teacher development through internships, workshops, and training programmes.



**"We support teacher development through Thandulwazi Maths & Science Academy, Khanyisa "Inanda Seminary, Starting Chance and Christian Liphoko School; through these institutions, we reach teachers in the Free State, Kwa-Zulu Natal, Western Cape, and Gauteng," Ms Ndamase adds.**

- ✓ FEM supports **17 NGOs** in the education space to make education accessible.
- ✓ In 2020 FEM reached **21 000** learners in **seven** provinces through these partnerships.
- ✓ The programmes that we supported focused on Early Childhood Development in both **Primary School** and **High School**.
- ✓ FEM awarded **28 Bursaries** in 2020

FEM also awards external bursaries to students pursuing studies in the Health Sciences, Built Environment, and Engineering.

### Student Testimonies

**“** FEM has changed my life, they have covered my school fees, books, and a stipend from 2016 to 2019. In my family, no one was working. My father depended on a grant and my mother passed away when I was young. FEM brought hope to my life. Today I am a qualified registered professional nurse. I am currently working at Mediclinic **”**

**“** It is with thanks to FEM, that I am a qualified electrical and electronics engineer who graduated with distinctions in more than 30 modules. I went on to complete my master's in electrical and electronic engineering. **”**

**“** Currently, I am the product manager for the Internet of Things (IoT) at one of the leading telecommunications companies in Africa. My days are filled with excitement as I have the opportunity to provide customers with state-of-the-art solutions. **Day by day, week by week, I go to bed knowing that I am assisting Africa's growth within the 4IR domain. ”**

We continue to be committed to developing strong partnerships with community-based organisations and investing in programmes that have a long-lasting impact. As a business, we take our responsibility towards socio-economic development seriously with a view to empowering historically disadvantaged communities.

